

1.5.3 Edexcel Business

Edexcel GCSE Business

1.5.3 Legislation and business

Multiple Choice Question Test Bank

MCQ Test 3

This MCQ test contains 13 questions covering the specification content for 1.5.3: Legislation and business

Instructions:

- **There are 13 questions in this test.**
- **Your teacher will determine how long you have to complete this test and under what conditions.**
- Only **one** answer per question is allowed for **questions 1-11 inclusive.**
- **Two** answers should be selected for questions **12 and 13.**
- For each answer, completely fill in the circle alongside the appropriate answer(s).
- If you want to change your answer, you must cross out your original answer.
- If you wish to return to an answer previously crossed out, ring the answer you now wish to select.

0 1 Which of the following areas of law prevents businesses from treating customers unfairly?

- A Employment law
- B Health and Safety law
- C National Minimum Wage
- D Consumer law

[1 mark]

0 2 Which of following statements relating to employment law is true? Employees:

- A Do not have to be provided with equal pay for work of equal value
- B Are not entitled to health and safety training
- C Do not have to be provided with a safe working environment
- D Must be paid a minimum amount as set out by the government

[1 mark]

0 3 Which of the following statements relates to consumer law?

- A Businesses are required to provide and maintain safety equipment
- B Goods sold must be free from defects and be safe to use
- C Businesses must provide employees with any necessary safety training
- D The employer & employee have a duty to maintain a safe workplace

[1 mark]

0 4 Which of the following is a possible impact on UK businesses of paying employees the national minimum wage?

- A Costs decrease and profit decreases
- B Costs increase and profit decreases
- C Costs decrease and profit increases
- D Costs increase and profit increases

[1 mark]

0 5 Which of the following is covered under consumer law?

- A Employee rights
- B Product quality
- C Employee pay levels
- D Safety in the workplace

[1 mark]

0 6 Which of the following is a possible cost to a business of providing and maintaining safety equipment and safe systems of work?

- A Workforce is likely to be more productive
- B Health and safety training is likely to be expensive
- C Positive reputation which can help recruitment
- D Minimise work related health issues

[1 mark]

0 7 Businesses can treat consumers fairly by selling products that are:

- A Of satisfactory quality
- B Not fit for purpose
- C Unsafe
- D Not as described

[1 mark]

0 8 Which of the following is true according to consumer law? A business:

- A Can apply false descriptions to any goods
- B Must state the “use by” or “best before” date on prepacked food
- C Does not need to offer a refund if a good is found to be faulty
- D Can sell out of date food products in its stores to the general public

[1 mark]

0 9 Which of the following is most likely to be true if a business obeys consumer law?

- A Sales are likely to decrease
- B Bad publicity may be avoided
- C Fines will be issued and will need to be paid
- D Reputation in the marketplace decreases

[1 mark]

1 0 Which of the following is true in relation to consumer law?

- A A customer has the right to reject a good or service that has been described accurately
- B The manufacturer, not the seller, is solely responsible for solving any problems with a product
- C A customer cannot chose to have a faulty product repaired at the seller’s expense, they can only have a refund
- D A customer has the right to return a product that is deemed not fit for purpose

[1 mark]

1 1 Which of the following is an example of a business correctly following employment legislation?

- A Paying women more than men for work of equal value
- B Selecting an employee for promotion based upon gender
- C Paying men and women equal pay for work of equal value
- D Selecting an employee for training based upon ethnicity

[1 mark]

- 1 2** A business fails to pay the national minimum wage to its employees. Which **two** of the following statements are true in relation to the business's actions?
Select **two** answers:

- A Employers may be publically named and shamed
- B Employers will be paid any money owed to them by employees
- C Employees may be sued
- D Employees will be told to pay outstanding amounts to employers
- E Employers may be prosecuted

[2 marks]

- 1 3** Which **two** of the following are benefits to a business of abiding by employment law?
Select **two** answers:

- A Helps retain employees
- B Number of work related accidents should increase
- C Employee motivation increases
- D Increases volume of administration and paperwork in the business
- E Time consuming for the employer

[2 marks]

ANSWERS TO THIS MCQ TEST

Q	CORRECT
1	D
2	D
3	B
4	B
5	B
6	B
7	A
8	B
9	B
10	D
11	C
12	A, E
13	A, C